পঞ্জীভুক্ত নম্বৰ - ৭৬৮ /৯৭



Registered No.-768/97

# THE ASSAM GAZETTE

# অসাধাৰণ

# EXTRAORDINARY প্ৰাপ্ত কৰ্ত্ত্বৰ দ্বাৰা প্ৰকাশিত PUBLISHED BY THE AUTHORITY

নং 342 দিশপুৰ, মঙ্গলবাৰ, 27 জুলাই, 2021, 5 শাওণ, 1943 (শক) No. 342 Dispur, Tuesday, 27th July, 2021, 5th Sravana, 1943 (S. E.)

# GOVERNMENT OF ASSAM ORDERS BY THE GOVERNOR HIGHER EDUCATION DEPARTMENT ::: DISPUR, GUWAHATI-6

## **NOTIFICATION**

The 20th July, 2021

No.AHE. 428/2020/17.- Government of Assam, Education (Higher) Department, with the approval of Hon'ble Cabinet vide Additional Item No.1 dated 16/06/2021, is pleased to notify herewith the First Statutes of the Birangana Sati Sadhani Rajyik Vishwavidyalaya with immediate effect.

## The Birangana Sati Sadhani Rajyik Vishwavidyalaya

The First Statutes

[See Section 40 read with Section 41 of the Birangana Sati Sadhani Rajyik Vishwavidyalaya Act. 2020]

Preamble	In exercise of the powers conferred by sub section 41(1) of the Birangana Sati Sadhani Rajyik Vishwavidyalaya Act, 2020 (Assam Act No. XVIII of 2020), the Government of Assam makes the First Statutes of the Birangana Sati Sadhani Rajyik Vishwavidyalaya as follows:		
Title and Commencement.	<ol> <li>These Statutes shall be called the Birangana Sati Sadhani Rajyik Vishwavidyalaya First Statutes.</li> <li>They shall come into force with effect from the date of publication in the official Gazette.</li> </ol>		
Definitions	<ul> <li>3. In these Statutes unless there is anything repugnant to the subject or context-</li> <li>(a) 'The Act" means the Birangana Sati Sadhani Rajyik Vishwavidya!aya Act, 2020.</li> <li>(b) "Articles" means an Article of the Statutes</li> <li>(c) "Form" means a form in the Appendix attached to the Statutes.</li> <li>(d) "Post" means a post under Birangana Sati Sadhani Rajyik Vishwavidyalaya as specified in the schedule to these Statutes.</li> <li>(e) "Vishwavidyalaya" means Birangana Sati Sadhani Rajyik Vishwavidyalaya if otherwise not stated.</li> </ul>		
Appointment, Powers and Functions of the officers of the Vishwavidyalaya.	4. In addition to the sections 7 to 21 and 32 of the Act, the appointment, powers and functions of the officers of the Vishwavidyalaya shall be:		
Vice Chancellor	<ul> <li>4.1 The terms of appointment of the first Vice- Chancellor shall be as per 10(1) of the Act. The first Vice Chancellor shall hold office for a term as defined in section 10(1) of the Act. Provided that the State Government may extend the term of the first Vice Chancellor for maximum of another regular term as specified in section 10(4) of the Act.</li> <li>4.2 Provided that notwithstanding the expiry of the specified period of five years, the Vice-Chancellor shall continue in office until his/her successor is appointed and enters upon office.</li> <li>4.3 Provided further that the Chancellor may direct any Vice-Chancellor after his/her term has expired, to continue in office for</li> </ul>		

such period, not exceeding a total period of one year, as may be specified by it.

4.4 Provided also that when the office of the Vice-Chancellor becomes vacant due to death, resignation or otherwise, or, as the case may be, due to illness or such other cause, the Executive Council may appoint the senior-most Dean to perform the functions of the Vice-Chancellor until a new Vice-Chancellor is appointed or, as the case may be, the existing Vice-Chancellor resumes his duties.

4.5 Notwithstanding anything contained in clause 4.4, the Chancellor or the State Government may, at any time after the Vice-Chancellor has entered upon his/her office, by an order in writing, remove the Vice-Chancellor from office on grounds of misconduct or violation of statutory provisions.

4.6. Provided that no such order shall be made by the State Government/ the Chancellor unless the Vice-Chancellor has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

4.7 Provided further that the Government may, at any time before making such order, place the Vice-Chancellor under suspension. pending enquiry.

4.8 Powers and duties of Vice-Chancellor.

In addition to the Powers and duties outlined in Section 11 of the Act, the following shall also be the powers and duties of the Vice Chancellor

4.9 The Vice-Chancellor shall be entitled to be present at, and address, any meeting of any authority or other body of the Vishwavidyalaya, but shall not be entitled to vote there at unless he is a member of such authority or body.

4.10 It shall be the duty of the Vice-Chancellor to see that the Act, the Statutes, the Ordinances and the Regulations are duly observed and he shall have all the powers necessary to ensure such observance.

4.11 The Vice-Chancellor shall have all the powers necessary for the proper maintenance of discipline in the Vishwavidyalaya and he may delegate any such powers to such person or persons as he deems fit.

4.12 The Vice Chancellor shall superintend that the Vishwavidyalaya is working in the line of fulfilment of the objectives of the Vishwavidyalaya as laid down in the Act.

Dean of Faculties 4.13 The Dean of the Faculty shall ordinarily be not below the rank of a Professor.

4.14 When the office of the Dean is vacant or when the Dean is, by reason of illness, absence or any other causes, unable to perform duties of his office, the duties of the office shall be performed by the senior-most Professor or Associate Professor, as the case may be, in the Faculty.

4.15 The Dean shall be the Head of the Faculty and shall be responsible for the conduct and maintenance of the standards of teaching and research in the Faculty and shall have such other functions as may be prescribed by the Ordinances.

4.16 The Dean shall have the right to be present and to speak at any meeting of the Boards or Committees of the Faculty, as the case may be, but shall not have the right to vote thereat unless she/he is a member thereof.

Registrar

4.17 The Registrar shall be appointed by the Executive Council on the recommendation of a Selection Committee constituted for the purpose and shall be whole-time salaried officer of Vishwavidyalaya. Provided that the First Registrar shall be appointed as per Section 21 of the Act.

4.18 The eligibility, emoluments and other terms and conditions of service of the Registrar shall be such as may be prescribed by the Executive Council from time to time.

Provided that the Registrar shall retire on attaining the age of sixty years.

4.19 When the office of the Registrar is vacant or when the Registrar is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

4.20 To exercise general supervision of the funds of the Vishwavidyalaya.

4.21 To manage subject to the control of the Executive Council, the property and the investments of the Vishwavidyalaya.

4.22 To prepare and present to the Executive Council the Annual report of the working of the Vishwavidyalaya.

4.23 To receive payment of all fees and charges payable to the Vishwavidyalaya.

4.24 To make appointments to Ministerial and Grade IV posts of the Vishwavidyalaya.

4.25 The Registrar shall be ex officio Secretary of the Executive Council and the Academic and, but shall not be deemed to be member of either of these authorities and he/she shall be ex officio Member-Secretary of the Court.

4.26 It shall be the duty of the Registrar-

(a) to be the custodian of the records, the common seal and such other property of the Vishwavidyalaya as the Executive Council shall commit to his/her charge;

(b) to issue all notices convening meetings of the Court, the Executive Council, the Academic Council and of any Committee appointed by those authorities;

(c) to keep the minutes of all the meetings of the Court, the

Executive Council, the Academic Council and of any Committees appointed by those authorities;

(d) to conduct the official correspondence of the Court, the Executive Council and the Academic Council;

(e) to represent the Vishwavidyalaya in suits or proceedings by or against the Vishwavidyalaya, sign powers of attorney, MoUs and verify pleadings or depute his representative for the purpose; and

(f) to perform such other duties as may be specified in the Statutes, the Ordinances or Regulations, Policies or as may be required from time to time by the Executive Council.

(g) to maintain the register of registered graduates.

4.27 Exercise such powers and perform such duties as may be assigned to him/her by the Authorities.

Controller of4.28 The Controller of Examinations shall be appointed by theExaminationsExecutive Council on the recommendations of a SelectionCommittee constituted for the purpose and he/she shall be a whole-<br/>time salaried officer of the Vishwavidyalaya.

Provided that the First Controller of Examinations shall be appointed as per Section 21 of the Act.

4.29 The eligibility, emoluments and other terms and conditions of service of the Controller of Examinations shall be such as may be prescribed by the Executive Council from time to time: Provided that the Controller of Examinations shall retire on attaining the age of sixty years.

4.30 When the officer of the Controller of Examinations is vacant or when the Controller of Examinations is, by reason of illness, absence or any other cause, unable to perform the duties of his office, shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

4.31 The Controller of Examinations shall arrange for and superintend the examinations of the Vishwavidyalaya in the manner prescribed by the Ordinances.

4.32 The Controller of Examinations shall exercise such powers and perform such duties as may be assigned to him/her by the Authorities.

Librarian 4.33 The Librarian shall be appointed by the Executive Council on the recommendations of the Selection Committee constituted for the purpose and he/she shall be a whole-time salaried officer of the Vishwavidyalaya.

4.34 The eligibility, emoluments and other terms and conditions of service of the Librarian shall be such as may be prescribed by the Executive Council from time to time:

4.35 The Librarian shall exercise such powers and perform such duties as may be assigned to him by the Executive Council.

Finance Officer

4.36 The Finance Officer shall be appointed by the Executive Council on the recommendations of the Selection Committee constituted for the purpose and shall be a whole-time salaried officer of the Vishwavidyalaya.

Provided that the First Finance Officer shall be appointed as per Section 21 of the Act.

4.3.7 The emoluments and other terms and conditions of service of the Finance Officer shall be such as may be prescribed by the Executive Council form time to time:

Provided that the Finance Officer shall retire on attaining the age of sixty years.

4.38 When the office of the Finance Officer is vacant or when the Finance Officer is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

4.39 The Finance Officer shall be the ex officio Member Secretary of the Finance Committee

4.40 The Finance Officer shall—

(a) exercise supervision over the funds of the Vishwavidyalaya and shall advise the Vishwavidyalaya as regards its financial policy; and

(b) perform such other financial function as may be assigned to him by the Executive Council or as may be prescribed by the Statutes or the Ordinances.

4.41 Subject to the control of the Executive Council, the Finance Officer shall—

(a) hold and manage the property and investments of the Vishwavidyalaya including trust and endowed property;

(b) ensure that the limits fixed by the Executive Council for recurring and non-recurring expenditure for a year are not exceeded and that all moneys are expended on the purpose for which they are granted or allotted;

(c) be responsible for the preparation of annual accounts, balance sheet and the budget of the Vishwavidyalaya and for their presentation to the Finance Committee, the Executive Council and the Court.

(d) keep a constant watch on the state of the cash and bank balances and on the state of investments;

(e) watch the progress of the collection of revenues and advise on the methods of collection employed;

(f) ensure that the registers of buildings, land, furniture and equipment are maintained up to date and that stock-checking is conducted, of equipment and other consumable materials in all offices, Departments, and Specialised Laboratories; (g) bring to the notice of the Vice-Chancellor any unauthorised expenditure and other financial irregularities and suggest disciplinary action against persons at fault; and

(h) call for, from any office, Department, Laboratory, College, Institution, Regional Centre or Study Centre established or maintained by the Vishwavidyalaya, any information or returns that he may consider necessary for the performance of his duties.

4.42 Any receipt given by the Finance Officer or the person or persons duly authorised in this behalf by the Executive Council for any money payable to Vishwavidyalaya shall be sufficient discharge for payment of such money.

4.43 Exercise such powers and perform such duties as may be assigned to him/her by the Authorities.

Other Officers of the Vishwavidyalaya under Section 7 of the Act 5. In addition to those specified in section 7 the Act, the following shall also be the officers of the Vishwavidyalaya

The Deputy Registrar, Administration The Deputy Registrar, Finance & Accounts The Deputy Registrar, Academic The Deputy Controller of Examinations The Private Secretary to the V.C The Private Secretary to the Registrar The Vishwavidyalaya Engineer The Assistant Registrar, Administration The Assistant Registrar, Finance & Accounts The Assistant Registrar, Academic The Assistant Controller of Examinations The Finance Officer The Statistical Officer The Assistant Engineer The Training and Placement Officer . The System Administrator The Accounts Officer The Security Officer The Residential Medical Officer The Lady Medical Officer The Law and Information Officer The Director of Sports The Medical Officer (Jr) The Estate Officer The Sports Officer The Stenographer The Section Officer

The Technical Officer(IT)

The Programmer The Assistant Librarian The Internal Auditor The Publication Officer The Administrative Officer

Powers and duties of the officers mentioned in Section 11	6. The Officers under section 5 shall exercise such powers and perform such duties as may be assigned to him/her by the Authorities.
Grades and Categories of Posts	7. The categories and grades of the posts under the Vishwavidyalaya shall be as specified in the schedule to these Statutes.
Scales of Pay	<ul><li>8. The scales of pay for the posts under the Vishwavidyalaya shall be as specified from time to time by the Executive Council.</li><li>8.1 Provided that until the scales of pay are so specified by the Executive Council, the scales of pay as shown in the schedule of posts to these Statutes, shall prevail.</li></ul>
Increments	<ul> <li>9. An increment shall ordinarily be drawn as a matter of course unless it is withheld by the Vishwavidyalaya.</li> <li>9.1 An increment may be withheld, if the conduct of the employee has not been good or his/her work has not been satisfactory.</li> <li>9.2 No increment be withheld under section 9.1 unless the employee has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him/her.</li> </ul>
Qualifications for appointment	10. The qualifications for appointment to the various posts shall be such as may be determined by the Executive Council in line with the guidelines of the regulatory bodies and the Government of Assam from time to time.
Fitness	<ul><li>11. Appointment of persons by direct recruitment shall be subject to their being found medically fit by the Joint Director of Health Services of a District or a Medical Officer authorized by him/her for the purpose.</li><li>11.1 No person shall be appointed to any post unless he/she possesses good moral character and antecedents.</li></ul>
Methods of Recruitment	12. The recruitment to the posts may be made by direct recruitment by promotion

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÷	by deputation on contract basis for a limited period 12.1 The reservation in appointment and promotion shall be as per the State Government rules.	
Promotion	<ul><li>13. Appointment to a non-teaching post in any grade by promotion shall be made, whether in a permanent or officiating capacity from amongst employees serving in post in the next lower grade as may be prescribed the Ordinance.</li><li>13.1 Every appointment by promotion shall be by selection on the basis of merit and efficiency due regard being paid to seniority.</li></ul>	
Appointments	14. The appointments to the posts shall be made by the Executive Council on the recommendation of the Selection Committee or any Standing Committee constituted for the purpose from time to time.	
Appointment in the place of employees dismissed, removed or reduced	15. Where an employee has been dismissed, removed or reduced from any post, no vacancy caused thereby or arising subsequently in such post, shall be substantively filled to the prejudice of such person until the appeal, if any, preferred by him/her against such dismissal, removal or reduction is decided, and except in conformity with such decision or until the time allowed for preferring an appeal has expired, as the case may be.	
Probation and confirmation	<ul> <li>16. Every person appointed to a permanent post under the Vishwavidyalaya, whether by direct recruitment or by promotion, shall be on probation in such a post for a period of one year, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it deems fit and proper.</li> <li>16.1 Where a person appointed to a post on probation is, during his/her period of probation found unsuitable for holding that post or has not completed the period of probation satisfactorily, the Executive Council may <ul> <li>(i) in the case of a person appointed by promotion revert him/her to the post held by him/her immediately before such appointment; and</li> <li>(ii) in the case of a person appointed by direct recruitment, terminate his/her service.</li> <li>(iii) No teacher, member of the academic staff or other employee shall be terminated under section 16.1 unless he/she has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him/her.</li> <li>16.2 Every person appointed to a permanent post under the Vishwavidyalaya by promotion or by direct recruitment shall, on satisfactory competition of his/her period of probation, be eligible for confirmation in that post.</li> </ul> </li> </ul>	

16.3 No employee shall be confirmed in any post unless such post is permanent and no one else has been confirmed in it.

- Retirement 17. The age of the retirement of the Professor shall be completion of 65 years, the age of the retirement of the Associate Professor and Assistant shall be completion of 60 years, and the age of the retirement of the other employees shall be completion of 60 years. However, the age of retirement shall be governed by the rules of the Government of Assam as amended from time to time.
- Voluntary retirement 18. The conditions for voluntary retirement shall be as per State Government rules.

Resignation
19. A permanent employee may, by notice of three months and a temporary employee by notice of one month in writing, addressed to the appointing authority resign from the service of the Vishwavidyalaya, or by payment of salary in lieu thereof.
19.1 Provided that no resignation shall be effective unless it is accepted by the appointing authority.
19.2 The appointing authority may, if it deems proper in any special

circumstances, permit an employee to resign from the service of the Vishwavidyalaya on shorter notice.

Pay during suspension20. An employee under suspension shall during the period of<br/>suspension, be entitled to draw pay and allowance as per<br/>Government rules.

Special pay, personal<br/>pay, honorarium21. The Executive Council may sanction to an employee in any<br/>special circumstances, such special pay, personal pay, honorarium<br/>and on such conditions as it may deem fit.

Pay and allowance for<br/>holding additional charge22. An employee placed in-charge of the current duties of a higher<br/>post shall receive 10 per cent of the minimum basic pay of the pay<br/>applicable to the higher post in addition to his/her pay.

22.1 No allowance shall be admissible when an employee holding one post is placed in charge of a post of equivalent status of his/her own basic post without the duties of his/her own post

22.2 An employee placed in charge of the full duties of a post of status equivalent to his/her own basic post in addition to the duties of his/her own post will receive allowance at 20 per cent of the minimum of the scale of the post.

22.3 An employee holding one post when placed in charge of the current duties of a lower post shall not receive any allowance for the additional work.

22.4 The additional pay or allowance shall not be admissible if the period of additional charge is less than 30 days.

Leave and leave salary	23. The employees shall be governed by the rules relating to leave, leave salary and other cognate matters made separately in this behalf by the Executive Council.	
Administrative control	24. Subject to the general authority of the Vice-Chancellor, the officers declared by these Statutes to be the officers of the Vishwavidyalaya, shall be under the administrative control of the Registrar.	
The Authorities	<ul> <li>25. The authorities of the Vishwavidyalaya shall be</li> <li>i. The Court</li> <li>ii. The Executive Council</li> <li>iii. Academic Council</li> <li>iv. Post Graduate Board</li> <li>v. Under Graduate Board</li> <li>vi. Faculty Board</li> <li>vii. Board of Studies</li> <li>viii. Finance Committee</li> <li>ix. Selection Committees</li> <li>x. Construction Committee</li> </ul>	
The Court	<ul> <li>26. In addition to the sections 23 to 25 of the Act, the following shall be applicable</li> <li>26.1 The Registrar shall act as the Member Secretary of the Court.</li> <li>26.2 Special meetings of the Court may be convened by the Executive Council or the Vice-Chancellor.</li> <li>26.3 Twenty one members of the Court shall form a quorum for a meeting of the Court.</li> <li>26.4 The Court shall transact business as may be prescribed by the regulations.</li> </ul>	
Executive Council	27. In addition to the sections 26 to 27 of the Act, the following shall be applicable	
	27.1 The Registrar shall be the Member Secretary to the Executive Council.	
	27.2 Eleven members of the Executive Council shall form a quorum for a meeting of the Executive Council.	
	27.3 The Executive Council shall have the power of management and administration of the revenue and property of the Vishwavidyalaya and the conduct of all administrative affairs of the Vishwavidyalaya not otherwise provided for.	
	27.4 Subject to the provision of this Act, the Statutes and the	

Ordinances, the Executive Council shall, in addition to all other powers vested in it, have the following powers, namely:—

(i) to create teaching and other academic posts including Chairs subject to the concurrence of the State Government, to determine the number and emoluments of such posts and to define the duties and conditions of service of Professors, Associate Professors, Assistant Professors and other academic staff:

Provided that no action shall be taken by the Executive Council in respect of the number and qualifications of teachers and other academic staff otherwise than after consideration of the recommendations of the Academic Council;

(ii) to appoint such Professors, Associate Professors, Assistant Professors and other academic staff including Chair, as may be necessary, on the recommendation of the Selection Committee constituted for the purpose and to fill up temporary vacancies therein; (iii) to promote interfacial research by making joint appointments of teaching staff in different Faculties, Departments and Other Institutions;

(iv) to create administrative, ministerial and other necessary posts subject to the concurrence of the State Government and to define their duties and conditions of their service and to make appointments thereto in the manner prescribed by the Ordinances;

(v) to grant leave of absence to any officer of the Vishwavidyalaya other than the Chancellor and the Vice-Chancellor, and to make necessary arrangements for the discharge of the functions of such officer during his absence;

(vi) to regulate and enforce discipline among employees in accordance with the Statutes and the Ordinances;

(vii) to manage and regulate the finances, accounts, investments, property, business and all other administrative affairs of the Vishwavidyalaya and for that purpose to appoint such agents as it may think fit;

(viii) to fix limits on the total recurring and the total non-recurring expenditure for a year on the recommendation of the Finance Committee;

(ix) to invest any money belonging to the Vishwavidyalaya, including any unapplied income, in such stocks, funds, share or securities, from time to time, as it may think fit or in the purchase of immovable property in India, with the like powers of varying such investment from time to time;

(x) to provide buildings, premises, furniture and apparatus and other

means needed for carrying on the work of the Vishwavidyalaya; (xi) to enter into, vary, carry out and cancel contracts and

MoUs on behalf of the Vishwavidyalaya;

(xii) to entertain, adjudicate upon, and if thought fit, to redress any grievances of the employees and students of the Vishwavidyalaya who may, for any reason, feel aggrieved;

(xiii) to appoint examiners and moderators and, if necessary, to remove them, and to fix their fees, emoluments and travelling and other allowances, after consulting the Academic Council;

(xiv) to select a common seal for the Vishwavidyalaya and provide for the use of such seal;

(xv) to institute fellowships, scholarships, studentships, medals and prizes;

(xvi) to provide for the appointment of Visiting Professors, Emeritus Professors, Consultants and Scholars and determine the terms and conditions of such appointments;

(xvii) to enter into partnership with industry and non-Government agencies for the advancement of knowledge and establish a corpus of funds out of the profits of such partnership; and

(xviii) to exercise such other powers and perform such other duties as may be conferred or imposed on it by the Act or these Statutes or Ordinances.

28. In addition to the sections 28 to 29 of the Act, the following shall also be applicable

28.1 The Academic Registrar shall be the Member Secretary to the Academic Council.

28.2 Ten members of the Academic Council shall form quorum for the meeting of the Council.

28.3 Powers and functions of Academic and Activity Council

Subject to the provisions of this Act, the Statutes and the Ordinances, the Academic Council shall, in addition to all other powers vested in it, have the following powers, namely:—

(a) to exercise general supervision over the academic policies of the Vishwavidyalaya and to give directions regarding methods of instruction, co-ordination of teaching among the Colleges, Institutions and evaluation of research and improvement of academic standards;

(b) to bring about and promote inter-Faculty co-ordination and to establish or appoint such committees or boards as may be deemed necessary for the purpose;

(c) to consider matters of general academic interest either on its own

initiative, or on a reference by a Faculty or the Executive Council, and to take appropriate action thereon;

(d) to frame such regulations and rules consistent with the Statutes and the Ordinances regarding the academic functioning of the Vishwavidyalaya, discipline, residence, admissions, award of fellowships and studentships, fees, concessions, corporate life and attendance.

(e) The Academic Council shall approve the course and curriculum.

(f) The Academic Council shall approve the mode of evaluation.

(g) It shall perform any such business as may be prescribed by the Ordinances.

Post Graduate Board	29. The Post Graduate Board shall have the following members
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(a) The Vice Chancellor (Chairperson)

(b) The Pro Vice Chancellor

(c) The Deans of the Faculties

(d) Two Head of the Vishwavidyalaya teaching Departments nominated by the Vice chancellor on rotation.

(e) Two Principals of affiliated/constituent colleges having Post Graduate programmes to be nominated by the Academic Council

(f) Six teachers of the Vishwavidyalaya to be nominated by the Academic Council

(g) Four teachers of the affiliated/constituent colleges having Post Graduate programmes to be nominated by the Academic Council

(h) The Controller of Examinations

(i) The Academic Registrar/Joint Registrar(Academic)/Deputy Registrar(Academic)-Member Secretary

29.1 The term of office of the Post Graduate Board and of its members shall be prescribed by the Ordinances.

29.2 Subject to the provisions of the Act, the Statutes and the Ordinances, the Post Graduate Board shall have the following powers and duties:

(a) to recommend to the Academic Council the pattern of Post Graduate courses and examinations to be held for such courses, and for their revision.

(b) to approve the curricula and syllabi for the Post Graduate programmes and to modify them when necessary after considering the recommendations of the Board of Studies.

(c) to recommend to the Executive Council for the institution and award of fellowships, scholarships, prizes, honorary degrees and other awards or other academic distinctions and for the institution and conferring of degrees, diplomas, titles, certificates and other academic distinctions in the Post Graduate programmes on the basis of examinations and for withdrawal thereof.

(d) to make recommendations to the Executive Council for the institution of Teaching Posts required for the Post Graduate programmes and regarding their emoluments, duties and terms and conditions for their services.

(e) to recommend to the Academic Council the conditions for the admission of students to Post Graduate programmes and to make regulations for their attendance and progress.

(f) to make regulations in regard to the residence, discipline of students in the Departments and the colleges and institutions imparting Post Graduate programmes and for the promotion of their health and welfare.

(g) to make recommendations to the Executive Council regarding the allocation of funds to the Post Graduate Departments and to the Libraries, Laboratories, Museums established by the Vishwavidyalaya.

(h) to review the works of the Post Graduate Departments and Colleges/Institutions imparting Post Graduate programmes and research and to call for report thereon, and to take all steps necessary for the improvement of standard of research and teaching and other affairs therein.

(i) to consider measures suggested by the Academic Council on any matter affecting the academic works of the Vishwavidyalaya and to express its views on them, to consider nay matter referred to it by the Executive Council and to submit reports thereon to the Executive Council or the Academic Council, as the case may be.

(j) to promote research in the Vishwavidyalaya and to make regulations governing research degrees.

(k) to appoint Committees, and to fix their terms of reference, in regard to any matter within the jurisdiction of the Post Graduate Board.

(1) to consider and recommend to the Academic Council any proposal for academic collaboration at Post Graduate level.

Under Graduate Board

(a) The Vice Chancellor (Chairperson)

(b) The Pro Vice Chancellor

(c) The Deans of the Faculties

(d) Six teachers of the Vishwavidyalaya to be nominated by the Academic Council.

30. The Under Graduate Board shall have the following members

(e) Two Head of the Vishwavidyalaya teaching Departments nominated by the Vice chancellor on rotation.

(f) Two Principals of affiliated/constituent colleges to be nominated by the Academic Council.

(g) Four teachers of the affiliated/constituent colleges to be nominated by the Academic Council.

(h) The Controller of Examinations

(i) The Academic Registrar/Joint Registrar(Academic)/Deputy Registrar(Academic) - Member Secretary

30.1 The term of office of the Under Graduate Board and of its members shall be prescribed by the Ordinances.

30.2 Subject to the provisions of the Act, the Statutes and the Ordinances, the Under Graduate Board shall have the following powers and duties:

(a) to recommend to the Academic Council the pattern of Under Graduate courses and examinations to be held for such courses, and for their revision.

(b) to approve the curricula and syllabi for the Under Graduate programmes and to modify them when necessary after considering the recommendations of the Board of Studies.

(c) to recommend to the Executive Council for the institution and award of fellowships, scholarships, prizes, honorary degrees and other awards or other academic distinctions and for the institution and conferring of degrees, diplomas, titles, certificates and other academic distinctions in the Under Graduate programmes on the basis of examinations and for withdrawal thereof.

(d) to make recommendations to the Executive Council for the institution of Teaching Posts required for the Under Graduate programmes and regarding their emoluments, duties and terms and conditions for their services.

(e) to recommend to the Academic Council the conditions for the admission of students to Under Graduate programmes and to make regulations for their attendance and progress.

(f) to make regulations in regard to the residence, discipline of students in the Departments and the colleges and institutions imparting Under Graduate programmes and for the promotion of their health and welfare.

(g) to make recommendations to the Executive Council regarding the

allocation of funds to the Under Graduate Departments and to the Libraries, Laboratories, Museums established by the Vishwavidyalaya.

(h) to review the works of the Under Graduate Departments and Colleges/Institutions imparting Post Graduate programmes and research and to call for report thereon, and to take all steps necessary for the improvement of standard of research and teaching and other affairs therein.

(i) to consider measures suggested by the Academic Council on any matter affecting the academic works of the Vishwavidyalaya and to express its views on them, to consider any matter referred to it by the Executive Council and to submit reports thereon to the Executive Council or the Academic Council, as the case may be.

(j) to promote research in the Vishwavidyalaya and to make regulations governing research degrees.

(k) to appoint Committees, and to fix their terms of reference, in regard to any matter within the jurisdiction of the Under Graduate Board.

(1) to consider and recommend to the Academic Council any proposal for academic collaboration at Under Graduate level.

	proposal for academic conaboration at Onder Graduate level.
Board of Studies	<ul> <li>33. Each Department shall have a Board of Studies.</li> <li>33.1 The term of office of the Board of Studies and of its members shall be prescribed by the Ordinances.</li> <li>33.2 Subject to the overall control and supervision of the Academic Council, the functions of a Board of Studies shall be to <ul> <li>(a) recommend subjects for research for various degrees and other requirements of research degrees and to recommend to the concerned Faculty Board in the manner prescribed by the Ordinances.</li> <li>(b) design courses of studies and appointment of examiners</li> </ul> </li> </ul>
	for courses, (c) recommend the appointment of supervisors for research; and (d) measures for the improvement of the standard of teaching and research: (e) any other role as may be prescribed by the Ordinances. 33.3 Ordinarily, the recommendations of the Board of Studies shall be forwarded to the Faculty Board for consideration. 33.4 Provided that the above functions of a Board of Studies shall, during the period of three years immediately after the commencement of this Act, be performed by the Department.
Finance Committee	35. In addition to the sections 37 of the Act, the following shall be applicable

35.1 Five members of the Finance Committee including the Chairperson shall form a quorum for a meeting of the Finance Committee.

35.2 All the members of the Finance Committee, other than ex officio members, shall hold office for a term of three years.

35.3 A member of the Finance Committee shall have the right to record a minute of dissent if he does not agree with any decision of the Finance Committee.

35.4 The Finance Committee shall meet at least twice in every financial year to examine the accounts and to scrutinize proposals for expenditure.

35.5 All proposals relating to creation of posts, and those items which have not been included in the budget, shall be examined by the Finance Committee before they are considered by the Executive Council.

35.6 The annual accounts, the balance sheet and the financial estimates of the Vishwavidyalaya shall be laid before the Finance Committee for consideration and comments and thereafter submitted to the Executive Council for approval.

35.7 The Finance Committee shall recommend limits for the total recurring expenditure and the total non-recurring expenditure for the year, based on the income and resources of the Vishwavidyalaya.

35.8 The Audit observations shall be placed before the Finance Committee.

35.9 The Finance Committee shall review the financial position of the Vishwavidyalaya periodically.

35.10 The Finance Committee shall consider any other matter as may be prescribed the rules of the Vishwavidyalaya.

35.11 The Finance Officer shall be the member secretary of the Committee.

Selection Committees 36. There shall be Statutory Selection Committees for making recommendations to the Executive Council for appointment to the post of Professor, Associate Professor, Assistant Professor, Registrar, Finance Officer, Controller of Examinations, and Librarian.

36.1 The Selection Committee for appointment to the posts shall be as below:

For Professor and Associate Professor The Vice Chancellor, Chairperson

## The Pro- Vice Chancellor

The Dean of the Faculty, if he/she is a Professor

Two external subject experts not below the rank of Professor

The Head of the Department, if he/she is a Professor. (if Head of the Department is not a Professor, then one more external subject expert not below the rank of Professor)

One Professor of the Department concerned

One nominee of the Chancellor who is not in the service of the Vishwavidyalaya

One Nominee of the State Government who is not in the service of the Vishwavidyalaya

One nominee of the Executive Council who is not in the service of the Vishwavidyalaya

#### For Assistant Professor

The Vice Chancellor, Chairperson

The Pro- Vice Chancellor

The Dean of the School

Two external subject experts not below the rank of Professor

The Head of the Department, if he/she is a Professor/Associate Professor (if Head of the Department is not a Professor/Associate Professor, then one more external subject expert not below the rank of Professor)

One Professor of the Department concerned

One nominee of the Chancellor who is not in the service of the Vishwavidyalaya

One Nominee of the State Government who is not in the service of the Vishwavidyalaya

One nominee of the Executive Council who is not in the service of the Vishwavidyalaya

For Registrar/Finance Officer/Controller of Examinations/Deputy Controller of Examination/Deputy Registrar

The Vice Chancellor, Chairperson

The Pro- Vice Chancellor

The Senior most Dean, if he/she is a Professor

Two external experts not below the rank of Registrar

One nominee of the Chancellor who is not in the service of the Vishwavidyalaya

One Nominee of the State Government who is not in the service of the Vishwavidyalaya

One nominee of the Executive Council who is not in the service of the Vishwavidyalaya

### For Librarian

The Vice Chancellor, Chairperson

(i) the Pro Vice Chancellor

(ii) two members to be nominated by the Court out of whom at least one shall be a member of the Court;

(iii) two members to be nominated by the Executive Council, out of whom at least one shall be a member of the Executive Council;

(iv) One member to be nominated by the State Government.

(v) two members from the Officers of the Public Works Department (Roads & Building), Government of Assam to be nominated by the Executive Council.

37.1 Five members including the Chairperson shall form a quorum for a meeting of the Construction Committee.

37.2 All the members of the Construction Committee, other than ex officio members, shall hold office for a term of three years.

37.3 A member of the Construction Committee shall have the right to record a minute of dissent if he/she does not agree with any decision of the Finance Committee.

37.4 The Construction Committee shall meet at least twice in every financial year.

37.5 Subject to the control and supervision of the Executive Council, the Construction Committee shall have the following functions and duties.

37.5.1 to prepare the master Plan of the Vishwavidyalaya.

37.5.2 to invite and approve plans of buildings, roads, tanks, water supply, drainage and other structures of the Vishwavidyalaya.

37.5.3 to invite and accept tenders for the construction of buildings. roads, tanks, water supply, drainage and other structures of the Vishwavidyalaya through a tender committee.

37.5.4 to do all other acts incidental or appertaining to construction of buildings, roads, tanks, water supply, drainagè and other structures of the Vishwavidyalaya.

37.5.5 The Construction Committee shall review the progress of construction and maintenance of the facilities Vishwavidyalaya periodically.

37.5.6 The Construction Committee shall consider any other matter as may be prescribed the rules of the Vishwavidyalaya.

37.6 The Registrar shall be the secretary of the Committee.

Special mode of appointment

38. Notwithstanding anything contained in the Statutes, the Executive Council may invite a person of high academic distinction and/or outstanding professional attainments to accept a post of

Professor or Associate Professor or any other equivalent academic post in the Vishwavidyalaya on such terms and conditions as it deems fit and on the person agreeing to do so appoint him to the post: 38.1 Provided that the Executive Council may also create supernumerary posts for a specified limited period for appointment of such persons.

38.2 The Executive Council may appoint a teacher or any other academic staff working in any other Vishwavidyalaya or organisation for undertaking a joint project in accordance with the manner laid down in the Ordinances.

- Appointment for fixed<br/>tenure39. The Executive Council may appoint a person selected in<br/>accordance with the procedure laid down in the Statutes for a fixed<br/>tenure on such terms and conditions as it deems fit.
- Committees 40. An authority of the Vishwavidyalaya may appoint as many standing or special committees as it may deem fit, and may appoint to such committees persons who are not members of such authority.

40.1 A committee appointed under section 40 may deal with any subject delegated to it subject to subsequent confirmation by the authority appointing it.

Terms and conditions of 41. All the teachers and other academic staff of the service and code of conduct of teachers, etc vishwavidyalaya shall, in the absence of any agreement to the contrary, be governed by the terms and conditions of service and code of conduct as are specified in the Statutes, the Ordinances and the Regulations.

41.1 The emoluments of members of the academic staff shall be such as may be prescribed by the Ordinances

41.2 Every teacher and member of the academic staff of the Vishwavidyalaya shall be appointed on a written contract, the form of which shall be prescribed by the Ordinances.

41.3 The service conditions and professional code of conduct of the teachers shall be prescribed by the Ordinances.

Appointment, Terms and conditions of service and code of conduct of other employees 42. All the employees of the Vishwavidyalaya, other than the teachers and other academic staff shall, in the absence of any contract to the contrary, be governed by the terms and conditions of service and code of conduct as are specified in the Statutes, the Ordinances and the Regulations.

42.1 The manner of appointment and emoluments of employees,

other than the teachers and other academic staff, shall be such as may be prescribed by the Ordinances.

42.2 The service conditions and professional code of conduct of the employees shall be prescribed by the Ordinances.

Seniority 43. Whenever, in accordance with the Statutes, any person is to hold an office or be a member of an authority of the Vishwavidyalaya by rotation according to seniority, such seniority shall be determined according to the length of continuous service of such person in his/her grade and in accordance with such other principles as the Executive Council may, from time to time, prescribe.

43.1 It shall be the duty of the Registrar to prepare and maintain in respect of each class of persons to whom the provisions of these Statutes apply, a complete and up-to-date seniority list in accordance with the provisions of section 43 and its sub-sections.

43.2 If two or more persons have equal length of continuous service in a particular grade, seniority shall be determined by the age of the incumbents.

44. Where there is an allegation of misconduct against a teacher, a member of the academic staff or an employee of the Vishwavidyalaya, the Vice-Chancellor, in the case of the teacher or a member of the academic staff, and the authority competent to appoint (hereinafter referred to as the appointing authority) in the case of other employee may, by order in writing, place such teacher, member of the academic staff or other employee, as the case may be, under suspension and shall forthwith report to the Executive Council the circumstances in which the order was made:

Provided that the Executive Council may, if it is of the opinion, that the circumstances of the case do not warrant the suspension of the teacher or a member of the academic staff, revoke such order.

44.1 Notwithstanding anything contained in the terms of the contract of appointment or of any other terms and condition of service of the employees, the Executive Council in respect of teachers and other academic staff, and the appointing authority in respect of other employees, shall have the power to remove a teacher or a member of the academic staff or other employee, as the case may be, on grounds of misconduct.

44.2 Save as aforesaid, the Executive Council, or as the case may be, the appointing authority, shall not be entitled to remove any teacher, member of the academic staff or other employee except for a good

Termination of employees of Vishwavidyalaya cause and after giving three months' notice or on payment of three months' salary in lieu thereof.

44.3 No teacher, member of the academic staff or other employee shall be removed under section 44, 44.1 or 44.2 unless he/she has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him/her.

44.4 The removal of a teacher, member of the academic staff or other employee shall take effect from the date on which the order of removal is made:

Provided that where the teacher, member of the academic staff or other employee is under suspension at the time of his removal, such removal shall take effect from the date on which he was placed under suspension.

44.5 Notwithstanding anything contained in the foregoing provisions of the Statute, a teacher, member of the academic staff or other employee may resign,—

(a) if he is a permanent employee, only after giving three months' notice in writing to the Executive Council or the appointing authority, as the case may be, or by paying three months' salary in lieu thereof;

(b) if he is not a permanent employee, only after giving one month's notice in writing to the Executive Council or, as the case may be, the appointing authority or by paying one month's salary in lieu thereof:

Provided that such resignation shall take effect only on the date on which the resignation is accepted by the Executive Council or the appointing authority, as the case may be.

44.6 No teacher, member of the academic staff or other employee shall be removed without conducting departmental proceedings. followed by giving a reasonable opportunity of showing cause against the action proposed to be taken in regard to him/her.

Provisions of pension 45. The permanent employees of the Vishwavidyalaya, both teaching and non-teaching, who have entered regular service before 1.2.2005 in Government/Provincialised colleges under Government of Assam. State Universities of Assam against substantive post, and for whom the Vishwavidyalaya has counted the past services shall be eligible for pension on their retirement from the service of the Vishwavidyalaya.

45.1 Granting and eligibility of pension shall be guided by the Assam Services (Pension) Rules, 1969.

45.2 The Vishwavidyalaya shall regulate the matter regarding

implementation and payment of pension to the employees by such authority of the Vishwavidyalaya as may be determined by the Vishwavidyaiaya.

45.3 Pension under this section shall include superannuation pension and family pension only.

45.4 Those employees of the Vishwavidyalaya who have entered service on or after 1.2.2005 shall be covered under the new pension scheme of the Government.

Insurance and Provident
Fund
46. The Vishwavidyalaya shall constitute for benefit of its employees such provident fund or any other similar fund or provide such insurance schemes as it may deem fit, in such a manner and subject to such conditions as may be prescribed by concerned rules.
47. Where such provident fund or similar fund has been so constituted, the State Government may declare that the provisions of the Provident Funds Act, 1925 shall apply to such fund, as if it were a Government Provident Fund.

Honorary degrees 48. The Executive Council may, on the recommendation of the Academic and by a resolution make proposals to the Chancellor for the conferment of honorary degrees:

Provided that in case of emergency, the Executive Council may, on its own motion, make such proposals.

48.1 The Executive Council may, by a resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw, with the previous sanction of the Chancellor, any honorary degree conferred by the Vishwavidyalaya.

Withdrawal of degrees,<br/>etc.49. The Executive Council may, by a resolution passed by a majority<br/>of not less than two-thirds of the members present and voting,<br/>withdraw a degree or academic distinction conferred on, or any<br/>certificate or diploma granted to, any person by the Vishwavidyalaya<br/>for good and sufficient cause:

49.1 Provided that no such resolution shall be passed until a notice in writing has been given to that person calling upon him to show cause within such time as may be specified in the notice as to why such a resolution should not be passed and until his objections, if any, and any evidence he may produce in support of them, have been considered by the Executive Council.

Convocations 50. Convocations of the Vishwavidyalaya for the conferring of

degrees or for other purposes shall be held in such manner as may be prescribed by the Ordinances.

Conferment of<br/>Autonomous Status.51. The Vishwavidyalaya may recommend conferment of<br/>autonomous status on a college or an institution or a Department as<br/>may be prescribed by the Ordinances and the UGC guidelines.

Acting Chairperson of 52. Where no provision is made for Chairperson to preside over a meetings. 52. Where no provision is made for Chairperson to preside over a meeting of any authority of the Vishwavidyalaya or any Committee of such authority or when the Chairperson so provided for is absent, the members present shall elect one from among themselves to preside at such meeting.

Disqualification 53. A person shall be disqualified for being chosen as, and for being. a member of any of the authorities, or for being appointed as, and for being, an employee, of the Vishwavidyalaya if—

(i) he/she is of unsound mind;

(ii) he/she is an undercharged insolvent; or

(iii) he/she has been convicted by a court of law of an offence involving moral turpitude and sentenced in respect thereof to imprisonment for not less than six months.

Residence conditions for membership and office. 54. Notwithstanding anything contained in the Statutes, a person who is not a citizen of India shall not be eligible to be an employee of the Vishwavidyalaya or a member of any authority of the Vishwavidyalaya.

Membership of authorities by virtue of membership of other bodies. 55. Notwithstanding anything contained in the Statutes, a person who holds any post in the Vishwavidyalaya or is a member of any authority or body of the Vishwavidyalaya in his/her capacity as a member of a particular authority or body or as the holder of a particular appointment shall hold such office or membership only for so long as he/her continues to be a member of that particular authority or body or the holder of that particular appointment, as the case may be.

Alumni Association 56. There shall be an Alumni Association for the Vishwavidyalaya registered under Societies Registration Act.

56.1 The subscription for membership, functions and other conditions of the Alumni Association shall be prescribed by the rules framed for the purpose.

Chairs	57. The Executive Council shall have the authority to institute Chairs with prior financial concurrence from appropriate bodies.	
Delegation of powers	58. Subject to the provisions of this Act and the Statutes, any officer or authority of the Vishwavidyalaya may delegate his or its powers to any other officer or authority or person under his/her or its respective control and subject to the condition that overall responsibility for the exercise of the powers so delegated shall continue to vest in the officer or authority delegating such powers.	
Interpretation	59. If any dispute arises as to the interpretation of any of the provisions of these Statutes, the interpretation given by the Executive Council shall be final and binding to all concerned.	
Constituent College	60. The Vishwavidyalaya may establish a constituent college or recognize an existing college as a constituent college as may be prescribed by the Ordinances and the UGC guidelines with prior approval of the State Government.	

The following schedule posts will be filled up

1. Officers of the Vishwavidyalaya

i.	Vice Chancellor	Pay band & Grade pay) (as per UGC)
ii.	The Pro-Vice Chancellor	(as per UGC)
iii.	Registrar	(as per UGC)
iv.	Controller of Examinations	( as per UGC)
v.	Librarian	( as per UGC)
vi.	Finance Officer	( as per UGC)
vii.	The Deputy Registrar, Administration	( as per UGC)
viii.	The Deputy Registrar, Finance & Accounts	( as per UGC)
ix.	The Deputy Registrar, Academic	( as per UGC)
x.	The Deputy Controller of Examinations	( as per UGC)
xi.	The Vishwavidyalaya Engineer	(Rs 30000-110000) & 14500
xii.	The Private Secretary to V.C.	(Rs 30000-110000)& 14500
xiii.	The Private Secretary to Registrar	(Rs 30000-110000)& 14500
xiv.	The Law and Information Officer	(Rs 30000-110000) & 13900
xv.	The Assistant Librarian	(Rs 30000-110000) & 13900
xvi.	The Assistant Registrar, Administration	(Rs 30000-110000) & 13900

The Assistant Registrar, Finance & Accounts	(Rs 30000-110000) & 13900
The Assistant Registrar, Academic	(Rs 30000-110000) & 13900
The Assistant Controller of Examinations	(Rs 30000-110000) & 13900
The Statistical Officer	(Rs 30000-110000) & 13900
The Director of Sports	(Rs 30000-110000) & 13900
The Residential Medical Officer	(Rs 30000-110000) & 13900
The Lady Medical Officer	(Rs 30000-110000) & 13900
The Assistant Librarian	(Rs 30000-110000) & 13900
The Assistant Engineer	(Rs 30000-110000) & 12700
The Training and Placement Officer	(Rs 30000-110000) & 12700
The System Administrator	(Rs 30000-110000) & 12700
The Accounts Officer	(Rs 30000-110000) & 12700
The Security Officer	(Rs 30000-110000) & 12700
The Medical Officer(jr)	(Rs 30000-110000) & 12700
The Estate Officer	(Rs 30000-110000) & 12700
The Sports Officer	(Rs 30000-110000) & 12700
The Programmer	(Rs 30000-110000)& 12700
The Technical Officer	(Rs 30000-110000)& 12700
The Administrative Officer	(Rs 30000-110000)& 12700
The Divisional Accountant	(Rs 22000-87000)& 11500
The Section Officer	(Rs 22000-87000) & 11500
The Internal Auditor	(Rs 22000-87000)&11500
The Publication Officer	(Rs 22000-87000)&11500
The Assistant System Analyst	(Rs 22000-87000)& 11500
The Assistant Account	(Rs 22000-87000)& 11500
The Stenographer	(Rs 14000-49000) & 8700
chers of the Vishwavidyalaya	
Professor	(as per UGC)

AA11.	The Residential Medical Officer	$(1330000-110000) \approx 13300$
xxiii.	The Lady Medical Officer	(Rs 30000-110000) & 13900
xxiv.	The Assistant Librarian	(Rs 30000-110000) & 13900
XXV.	The Assistant Engineer	(Rs 30000-110000) & 12700
xxvi.	The Training and Placement Officer	(Rs 30000-110000) & 12700
xxvii.	The System Administrator	(Rs 30000-110000) & 12700
xxviii.	The Accounts Officer	(Rs 30000-110000) & 12700
xxix.	The Security Officer	(Rs 30000-110000) & 1270
XXX.	The Medical Officer(ir)	(Rs 30000-110000) & 1270
xxxi.	The Estate Officer	(Rs 30000-110000) & 12700
xxxii.	The Sports Officer	(Rs 30000-110000) & 12700
xxxiii.	The Programmer	(Rs 30000-110000)& 12700
xxxiv.	The Technical Officer	(Rs 30000-110000)& 12700
XXXV.	The Administrative Officer	(Rs 30000-110000)& 12700
xxxvi.	The Divisional Accountant	(Rs 22000-87000)& 11500
xxxvii.	The Section Officer	(Rs 22000-87000) & 11500
xxxviii.	The Internal Auditor	(Rs 22000-87000)&11500
xxxix.	The Publication Officer	(Rs 22000-87000)&11500
xl.	The Assistant System Analyst	(Rs 22000-87000)& 11500
xli.	The Assistant Account	(Rs 22000-87000)& 11500
xlii.	The Stenographer	(Rs 14000-49000) & 8700
2. Tea	chers of the Vishwavidyalaya	
i.	Professor	(as per UGC)
ii.	Associate Professor	( as per UGC)
iii	Assistant Professor	( as per UGC)
3. Oth	er Administrative Staffs	in so in in
i.	Superintendent	(Rs 22000-87000) & 9100
ii.	Junior Engineer	(Rs 22000-87000) & 9100
iii.	Upper Division Assistant	(Rs 22000-87000) & 9100
iv.	Coach	(Rs 22000-87000) & 9100
٧.	Technical Assistant(IT)	(Rs 22000-87000) & 9100
vi.	Library Assistant	(Rs 22000-87000) & 9100
vii.	Laboratory Assistant	(Rs 22000-87000) & 9100
viii.	General Nurse	(Rs 22000-87000) & 9100
ix.	Lower Division Assistant	( Rs 14000-49000) & 8700
х.	Office Assistant	( Rs 14000-49000) & 6200

xvii.

xviii. xix.

XX.

xxi.

xxii.

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xi.	Plumber	(Rs 14000-49000) & 6200
xii.	Data Entry Operator	(Rs 14000-49000) & 6200
xiii.	Technical Grade (B)	(Rs 14000-49000) & 5600
xiv.	Security Guard	(Rs 14000-49000) & 5600
xv.	Driver	(Rs 14000-49000) & 5600
xvi.	Bank Peon	(Rs 12000-37000) & 5000
xvii.	Cook	(Rs 12000-37000) & 5000
xviii.	Dresser	(Rs 12000-37000) & 5000
xix.	Technical Grade (A)	(Rs 12000-37000) & 5000
XX.	Utility Service (Grade IV)	 (Rs 12000-37000) & 4400
xxi.	Photographer	(Rs 12000-37000) & 4400

Prepared and submitted by: i. Prof. Jyoti Prasad Saikia Vice-Chancellor Birangana Sati Sadhani Rajyik Vishwavidyalaya Golaghat, Assam

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Principal Secretary to the Govt. of Assam, Higher Education Department.

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